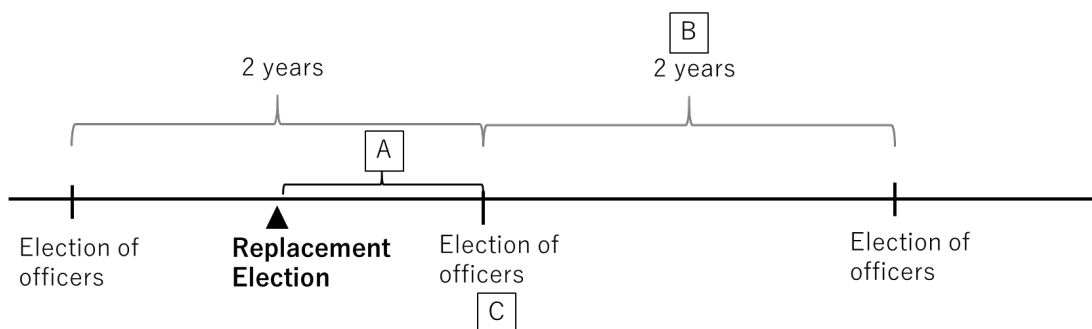


Explanation of the proposed changes in the bylaws.

1. **The treatment of the replacement period** is illustrated as follows.



The replacement period refers to A, for which a new officer is appointed at the replacement election.

This synchronizes the elections of all officers, including the one for the new officer's position, at C.

When counting the maximum terms the new officer can serve, the first term is A if it is longer than one year. If A is shorter than or equal to one year, B is regarded as the first term.

2. **The option to hold a replacement election without soliciting nominations:** Given the urgent timing in such situations and the fact that nominations were solicited less than a term ago, we are suggesting that the steering committee have the discretion to hold a new election without newly soliciting nominations.